



Western Michigan University Homer Stryker M.D. School of Medicine Intellectual Property Participation Agreement

Your agreement to the terms of this Intellectual Property Participation Agreement is a condition of your participation in research or other intellectual property development activities associated with Western Michigan University Homer Stryker M.D. School of Medicine ("WMed"). Before signing this Agreement, you should review WMed's Intellectual Property Policy ("IP Policy"), which applies to all employed and contracted individuals of WMed and other individuals that receive more than minimal support from WMed. For purposes of this Agreement, "WMed Activities" means activities for which WMed has contributed more than minimal direct or indirect support, such as substantial use of WMed personnel, facilities, space, equipment, materials, or other resources, including third-party funding awarded to or administered by WMed, in the process of discovery, creation, or invention of Intellectual Property.

Agreement: I hereby agree to the following terms as a condition of my employment, contract, appointment, and opportunity to participate in research or other activities at WMed:

1. I will comply with the IP Policy, which WMed may revise from time to time and with notice to me.
2. I hereby assign, and agree in the future to assign, to WMed, all rights that I may have or may acquire in any new or improved process, machine, material, software, or other invention, whether patentable or not (collectively, "Inventions"), and in each copyrightable work, that may have commercial value that are created in connection with my employment or my participation in research or other activities at WMed. I do this in consideration of the benefits of my association with WMed and my potential share of revenue under the terms of the IP Policy if WMed receives income from the licensing of Inventions or other intellectual property in whose invention or creation I participate.
3. I will promptly disclose to WMed intellectual property that I individually or jointly create, including Inventions and copyrightable works that may have commercial value. I will do this by completing and submitting a WMed Intellectual Property Disclosure Form to the Office of the Associate Dean for Research.
4. I will file with the WMed Intellectual Property Committee, within thirty (30) days of the date of this Agreement, a complete and true copy of any agreement to which I am a party that involves financial or other support from WMed for activities that may involve the creation of new intellectual property. In the future, I will, obtain the approval of the Office of the Associate Dean for Research before entering into any arrangement that may involve research, the creation of intellectual property, or the sharing of WMed materials, data, or research results, other than Scholarly Works, as defined in the Intellectual Property Policy.
5. I agree to comply with the terms of any grant or agreement in which WMed is a party that provides support for research in which I am involved.
6. I will not share or disclose confidential information that may include, among other things, privileged information without the written approval of the Office of the Associate Dean for Research. I agree that my obligations under this paragraph will continue beyond the end of my involvement with WMed and can be terminated only by the written consent of the Office of the Associate Dean for Research.

Signature: _____

Date: _____

Printed Name: _____